



LIBRARY BOARD OF TRUSTEES  
MEETING OF THE POLICY AND PERSONNEL COMMITTEE

APRIL 18, 2023

3:00PM

LEARNING CENTER

AGENDA

If any member of the public wishes to address the Library Board of Trustees at this meeting, please contact Director Heather Shlah at [hshlah@lemontlibrary.org](mailto:hshlah@lemontlibrary.org) or call (331) 246-1607 24 hours in advance.

1. Public Comment: Members of the public are invited to speak to the Library Board. Comments are to be limited to three minutes or less per attendee.

**NEW BUSINESS**

- a. Select new policies for review?
- b. The future of the archive project
- c. Redefining of Outreach Librarian position
- d. Staff raises

**OLD BUSINESS**

- a. Salary Schedule Questions
  - a. Should staff younger than eighteen be paid the state-allowed lower minimum wage (\$10.50) or paid the same as shelvers over eighteen (\$13.00)?
  - b. How will the new state law regarding mandated paid time off impact the library?
- b. Collection Development and Collection Strategy Policy (Discussion regarding most recent revisions.)
- c. Committee Job Descriptions (Discussion regarding revisions?)
- d. Everyone is Welcome policy (Discussion regarding revisions.)

**CORRESPONDENCE**

**ADJOURNMENT**