

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES  
OF THE LEMONT PUBLIC LIBRARY DISTRICT  
COOK AND DUPAGE COUNTIES, ILLINOIS  
HELD AT THE LIBRARY DISTRICT EVENT SPACE  
50 EAST WEND STREET, LEMONT, ILLINOIS**

**April 14, 2026**

**1. Call to Order, Pledge of Allegiance and Roll Call**

The Board President called the meeting to order at 7:02 p.m. The following trustees answered present: Laura Burt-Nicholas, Patricia Camalliere, Timothy Czuba, Melanie Grzesik-Duffy, Vytenis Kirvelaitis, Renee Miller, and Michaeline Skibinski. Library Director Mary Golden was also present.

**2. Public Comment**

There were no comments from the public.

**3. Approval of Minutes**

There was a motion made by Trustee Skibinski and seconded by Trustee Camalliere to approve the minutes of the special meeting on February 25, 2026. A voice vote was taken. All said aye. The motion passed. Trustee Miller made a motion, seconded by Trustee Czuba, to approve the minutes of the regular meeting of March 10, 2026. A voice vote was taken. All said aye. The motion passed. Regarding the minutes of the special meeting of March 8, 2026, will defer action until the next meeting.

**4. Treasurer's Report**

The Treasurer reported that 90 percent of Cook County tax revenues had been received. The library began receiving Tax Year 2025 distributions from Cook County in March. The DuPage County distribution will commence in May or June. A motion was made by Trustee Miller and seconded by Trustee Czuba to approve the Treasurer's report as submitted:

Chase Bank	
Checking Account	\$ 35,070.08
Savings Account	106.77
Illinois Funds	
Money Market e-pay	111,761.15
Illinois National Bank	
e-Pay	1,000.00
Lemont Bank & Trust	
Money Market	14,121.44
PMA	
Operating Account	972,437.42
LTD	-

A roll call was taken. Trustees Burt-Nicholas, Camalliere, Czuba, Grzesik-Duffy, Kirvelaitis, Miller, and Skibinski voted aye. There were no nays. The motion passed.

**5. Payment of Bills**

There was a motion made by Trustee Camalliere and seconded by Trustee Grzesik-Duffy, to approve payment of total accounts payable, ACH payments, and payroll in the amount of \$ \$125,659.48. A roll call was taken. Trustees Burt-Nicholas, Camalliere, Czuba, Grzesik-Duffy, Kirvelaitis, Miller, and Skibinski voted aye. There were no nays. The motion passed.

## 6. Reports

### a. Board President

Construction had commenced on new fire station next door.

### b. Library Director

Library Director Golden highlighted her written report and made some additions:

- ◆ The library has purchased items for the accessibility collection and is preparing to begin marketing the collection.
- ◆ The Director attended the Public Library Association Conference in Minneapolis, MN, April 1-3. She included information on the keynote speaker in her report. More detailed information on ideas and practices was forthcoming.
- ◆ As the new chair for the Pinnacle Library Cooperative (PLC), the Director worked on PLC's Fiscal Year 2027 budget and planning for the August All-Staff In-Service Day on August 7. All Pinnacle libraries will be closed that day. The keynote speaker will be 2025-2026 President of the American Library Association, Sam Helmick.
- ◆ Staff Institute Day on April 24 will feature Martina Mathisen, a staff and leadership development speaker.
- ◆ Youth Services Manager Beth Kerns resigned her position.
- ◆ Some upcoming events include *Getting Started with ChatGPT* on April 21, *Catch the Twain: The Musical* on April 22, *Ask the Assessor*, and *Planning for Healthcare Costs in Retirement* on April 28, *How Writing Groups Build Better Writers* on April 29, and *Preschool Prom* on May 8.

## 7. Committee Reports

### a. Technology

The committee did not meet last month. The next meeting will cover the technology plan, security system, monitor updates, and equipment replacement prioritization and schedule. Next meeting at 6:00 p.m. on May 12.

### b. Policy and Personnel

The committee met on April 13 to check on policy review progress. Chair Camalliere reminded the committees to respond to her request for input on committee responsibilities. Three policies were also sent out for review. The cost for staff health insurance rose 18%. There were no suitable alternatives, so the committee decided to renew the current plan. Salary adjustments would be discussed under 8.b. New Business.

### c. Finance

The committee will meet on May 6 at 5 p.m. to review the fiscal year 2027 budget.

### d. Planning and Goals

The committee did not meet last month.

### e. Building and Grounds

The committee did not meet last month.

## 8. New Business

### a. Board Committee Assignments

The President assigned the trustees to Board committees as follows:

#### Building and Grounds

Vytenis Kirvelaitis, Chairperson  
Renee Miller, member  
Timothy Czuba, member

#### Finance

Michaeline Skibinski, Chairperson  
Laura Burt-Nicholas, member  
Renee Miller, member

Planning and Goals

Laura Burt-Nicholas, Chairperson  
 Patricia Camalliere, member  
 Timothy Czuba, member

Technology

Renee Miller, Chairperson  
 Melanie Grzesik-Duffy, member  
 Michaeline Skibinski, member

Policy and Personnel

Patricia Camalliere, Chairperson  
 Laura Burt-Nicholas, member  
 Melanie Grzesik-Duffy, member

The Board President and the Library Director serve as ex-officio members of all Board Committees. Board members are welcome to attend any committee meeting.

**b. Wages and Salaries**

The last employee compensation increase was in January 2025. The Policy and Personnel Committee, aware of the increase in the cost of living, recommended a three percent overall increase, which would result in a total of \$30,000, retroactive to January 1, 2026. Some benchmark libraries have raised salaries by four to four and a half percent. Chair Camalliere said that the library has generally come in mid-range among its peers and has consistently increased compensation by three percent, even during periods of high inflation. The Finance Committee will review the recommendation for the next board meeting.

**9. Old Business****a. HVAC Upgrades**

Discussions continued with the HVAC vendor.

**10. Executive Session/Open Session**

There was no need to move into executive session.

**11. Correspondence**

- a. Patron Michael McDonald wrote to praise the staff and library services. He appreciates the library's work.
- b. Pat Foltz, Chair of the Friends of the Library, extended a special thank you to Stan Morrical and Elyse Bryla for their help in setting up and tearing down the Friends' book sale. She gave Elyse a particular shout-out for acting as the library's unofficial "chief science officer", projecting coverage of the Artemis II moon shot during book sale preview night.
- c. Friends of the Library member thanked Youth Services Program Specialist Elyse for her support and engaging attendees with moon-shot coverage during the Friends book sale.
- d. President Kirvelaitis inquired about the State of the Village. The Director will check at the next meeting of village trustees.
- e. The Director had asked the Circulation Desk to track how many patrons try unsuccessfully to reserve meeting and study space because the rooms are already reserved. The library may need to provide more space for those purposes. Trustee Camalliere commented that she did not see the teen lounge used often. The Planning and Goals Committee may include a related question in a survey.

**12. Adjournment**

A motion was made by Trustee Skibinski and seconded by Trustee Miller, to adjourn the meeting at 7:41 p.m. A voice vote was taken. All said aye. The meeting was adjourned.

Respectfully submitted,

Ramona Stephens-Žemaitis  
 Recording Secretary