



A Library for Everyone

Striving to Support Positive Experiences

The Lemont Public Library District is committed to serving everyone, including those in the community who need access to services and resources and for whom barriers may sometimes hinder full and equitable access. That includes those experiencing homelessness, those with health, mental health, or income challenges, and other vulnerable or marginalized members of the community.

The Lemont Public Library District listens to its community. Together, we value:

- Engagement through anti-racism, equity, civic responsibility, collaboration, compassion, gathering, and participation.
- Learning through knowledge, access, literacy, education, opportunity, and intellectual freedom.
- Stewardship through accountability, preservation, sustainability, and transparency.

The Lemont Public Library District does not tolerate illegal behavior in physical and virtual library spaces. Patron conduct must never endanger the health and safety of other library patrons, staff, volunteers, or cause or threaten to cause damage to library property, staff, patrons, or volunteers. Further, all library users must adhere to the guidelines put forth in the *Library Code of Conduct Policy*. These guidelines apply to patrons of all ages. Parents, guardians, and caregivers are responsible for the safety of those who require care while visiting the library.

The Lemont Public Library District is committed to welcoming everyone, and the Board of Library Trustees has established the following guidelines to ensure:

- Everyone may access the library's information, services, and opportunities.
- Library patrons experience safe library spaces.
- Library resources are protected from theft and damage.
- Library staff have a safe workplace.

Approved: Library Board of Trustees, June 13th, 2023

Reviewed and Amended – Policy and Personnel Committee – Library Board of Trustees, January 26, 2023, June 24, 2025